Finance & Admin Officer – Person Specification

	Essential	Desirable
Education and Professional Qualifications	Minimum of 5 GCSE's grade C or above, including English Language and Mathematics, or equivalent. A recognised accountancy or bookkeeping qualification.	NVQ 3/BTEC or equivalent in Administration/Business Studies or evidence of equivalent skill level.
Knowledge	<ul> <li>Proven effective knowledge of finance office practises and administrative procedures.</li> <li>Working knowledge of finance and accounting software.</li> <li>Good analytical skills, combined with attention to detail.</li> <li>Knowledge of a range of IT systems, including the Office 365 suite.</li> <li>Good written and verbal communication skills.</li> <li>Knowledge of GDPR.</li> </ul>	Working knowledge of local government financial procedures. Working knowledge of local government finance and accounting software.
Experience	Significant experience of working successfully in a finance role. Experience of using accounting software. Evidence of dealing professionally and sensitively with members of the public. Experience of effective communication skills, in particular the ability to communicate with others at all levels, both within the council and other organisations and bodies. Significant experience in an administrative role, using a range of IT systems, including the Office 365 suite.	Experience of local government accounting. Previous experience of working in the local government sector.

	Experience of producing documents accurately and to a high standard.	
Personal Qualities	Able to work alone and in a team. Receptive to change and new ideas.	
	Able to approach staff and members of the public with a warm and friendly attitude.	
	Self-reliant, open, honest and trustworthy.	
	Trustworthy with confidential information.	